

Educating Law Students on the Rights and Needs of Workers

Stay-At-Home Request Program Book Honoring

2020 Peggy Browning Summer Fellows

For their achievements on behalf of workers during the pandemic

> Washington, DC July 2020



LIUNA is Proud to Support the PEGGY BROWNING FUND



LABORERS' INTERNATIONAL UNION OF NORTH AMERICA

TERRY O'SULLIVAN General President **ARMAND E. SABITONI** General Secretary-Treasurer



In our 24th year, the Peggy Browning Fund (PBF) pays tribute to our inspiration, Peggy Browning, and to exceptional leaders who have made major contributions to the cause of workers' rights. Peggy was a very special person – a Member of the National Labor Relations Board; an extraordinary

labor lawyer; a skilled ice skater; a hiker; a loving wife and mother; a caring friend and true supporter of the collective bargaining process.

PBF was established in 1997 by her friends and family to continue her life's work – helping workers. We thank everyone whose support helped us become the preeminent organization in the country for encouraging and recruiting new lawyers for the labor movement.

Our central program is a 10-week summer fellowship in which law students are matched with the needs of a pool of 70 mentoring organizations, including unions, worker centers, and union-side law firms. As everyone is experiencing, 2020 has become a very challenging year for the Peggy Browning Fund and for working people. When everyone received stay-athome orders in their states due to the pandemic, we had already awarded 91 Summer Fellowships to first and second-year law students.

Thanks to a lot of outreach and creativity from PBF staff and our mentors, we're very happy to report that most of our mentor organizations were able to transition these fellowships to either work from home or another reasonable solution. We were also able to find an alternative mentor for students whose mentors were not able to transition their fellowships. Our thanks go out to all of our mentors and students for their patience during this transition and their willingness to help make this summer a productive and memorable experience for all. We'll keep you posted on how our fellows fared over the summer on our website at <u>www.peggybrowningfund.org</u> and in our Fall newsletter. You can see all 91 of our Summer Fellows and where they are working at <u>https://www.peggybrowningfund.org/news/fellows-brochure</u>.

PBF's annual National Law Students Workers' Rights Conference has been highly successful in developing a greater understanding, passion and commitment to issues facing workers in this changing world. Over 3,000 students have participated since 1999. The pandemic won't stop us. This year we will be switching to an online event.

Our positive reputation has grown our community of participating law schools to 157. Last Fall, we coordinated 16 Regional Workshops at law schools to encourage law students to consider a career in the labor movement. We are proud of the impact our programs have had on the law students we serve and the added value our fellows have brought to the labor movement. This year's Regional Workshops will be held online as well.

However, we know that we have work to do. As the Black Lives Matter protests have grown nationwide and drawn attention to the importance of dismantling systemic racism, we too are looking at ways to help repair the harm done. We condemn the systemic racism perpetrated on people of color by law enforcement throughout the country. These terrible and senseless acts and the history of institutional racism can no longer continue.

We applaud our many fellows and alumni who have protested in the streets. We stand in solidarity with them and with all who fight systemic racism and seek justice for the countless men and women of color who have died at the hands of injustice. The damage to the lives of working families is monumental, and the relief required to offer hope for the future will require incredible dedication, talent and, yes, lawyers committed to the lives of workers. This year's bright, progressive Peggy Browning Fellows give hope to all of us and will play important roles in the future of justice for all workers.

Thank you for helping us to keep Peggy's dreams and goals alive!



Joseph Lurie, President & Founder

Make sure to follow us on our social media channels by clicking the icons below!





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Everyone Benefits from a Gift Anyone Can Make.

2019 Washington, DC Area Summer Fellows at the AFL-CIO for PBF's Awards Reception

Where there's a will, there's a way

A gift through your will or trust is a simple way to make a lasting statement about who you are and what you value.

You can do it today—with a Legacy gift through your will to the Peggy Browning Fund.

- It costs you nothing during your lifetime and will not reduce your savings or your cash flow.
- It's flexible so you can make changes down the road.
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Leave your mark on the future of the Peggy Browning Fund's Fellowship Program with a gift through your will or trust.

www.peggybrowningfund.plannedgiving.org

Peggy Browning

Rhonda Gelman Kelley, CFRE | 267-273-7994 | rkelley@peggybrowningfund.org nd 100 S. Broad Street, Suite 1208 | Philadelphia, PA 19110



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TakeRoot Justice

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Samantha Perry

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Make the Road New Jersey

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Penn State Law National Legal Advocacy Network

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Wake Forest University School of Law National Employment Law Project

Sommer Omar

Yale Law School New York Hotel & Motel Trades Council, AFL-CIO

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Kayla Sanders

George Washington University Law School National Employment Lawyers Association

Rex Santus

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Feedback from Peggy Browning Fellows

Lawyers can spend their whole careers and never even see the Supreme Court; I had the tremendous opportunity to work on a Supreme Court issue as a summer fellow. Additionally, I was not pigeonholed ... I worked on issues touching on contracts, bankruptcy, immigration, torts, employment and labor, negotiations, arbitration, criminal, and administrative law. Unlike other summer associates at corporate firms, I had a hands-on experience dealing with substantive issues ... (This was) *a once in a lifetime opportunity*; you get exposed to a first rate network of alumni and allies, and often the fellowship is a prerequisite for a job. The fellowship ... strengthened my desire to practice labor law. It opened my eyes to the exciting opportunities out there

- Matthew McDonough, CUNY School of Law PBF'18, International Brotherhood of Teamsters

Some things Fellows like most about their fellowship experience:

- It broadened my horizons.
- The welcoming nature of my supervising attorneys.
- The wide range of assignments.
- The level of independence I had.
- Working with like-minded attorneys invested in social justice.



Feedback from Peggy Browning Fellows

More examples of what Fellows typically like most about their fellowship experience each year:

- The perfect mix of work, training, and observation.
- Making a difference and being supported by people with similar goals as mine.
- I loved *the union and the people* working around me; I loved *the work*, and that I was trusted with serious projects, where *my legal analysis and ideas were valued* and given space.
- Exploring many practice areas and *doing real, meaningful work* for our union and workers' compensation clients.
- Providing direct legal representation to clients, conducting legal research on complex issues, and participating in actions and meetings with administrative agencies.
- The ability to be involved in all steps of the litigation process, from client meetings to mediations to phone calls with opposing counsels. I feel like I really got a *valuable insight* into the life of a practicing employment law attorney.



2020 Fellowships

In 2020, Peggy Browning Fellows will be placed at the following Mentor Organizations. Some organizations will have more than one fellowship. We appreciate the support of these organizations and the commitment and guidance of the assigned mentors.

If your organization wants to host a Peggy Browning Fellow next year, contact Mary Anne Moffa, Executive Director, at mmoffa@ peggybrowningfund.org or 267-273-7992.

Albany area (Latham), NY:	NYSUT – New York State United Teachers
Albuquerque, NM:	New Mexico Center on Law and Poverty
Austin, TX:	Equal Justice Center
Baltimore area (Hanover), MD:	International Union of Painters & Allied Trades (IUPAT)
Birmingham, AL:	Adelante Alabama Worker Center
Boston, MA:	Greater Boston Legal Services Justice at Work Pyle Rome Ehrenberg PC Segal Roitman LLP
Burlington, VT:	Migrant Justice // Justicia Migrante
	continued

Peggy Browning Fund 2020 Fellowships		
Chicago, IL & Vicinity:	Chicago News Guild (one summer fellowship and one school-year fellowship)	
	Farmworker & Landscaper Advocacy Project	
	National Legal Advocacy Network	
	Raise the Floor Alliance	
Cleveland area, OH:	SMART - TD	
Dayton, OH:	IUE-CWA	
Detroit, MI:	Sugar Law Center	
	UAW International Union	
Jackson, MS:	Joel F. Dillard, P.A.	
Las Vegas, NV:	Arriba Las Vegas Workers Center	
Los Angeles & Vicinity, CA:	Gilbert and Sackman	
	Los Angeles Black Worker Center Project	
	Rothner, Segall & Greenstone	
	Wage Justice Center	
New Orleans, LA:	New Orleans Workers' Center for Racial Justice <i>continued</i>	



2020 Fellowships

New York. NY & Vicinity:

Cohen, Weiss & Simon LLP

Gladstein, Reif, & Meginniss, LLP

Levy Ratner, P.C.

Major League Baseball **Players Association**

Make the Road New York

National Employment Law Project (NELP)

New York Hotel & Motel Trades Council

NYSUT - New York State United Teachers

TakeRoot Justice

Oakland, CA:

Philadelphia, PA: & Vicinity: Community Legal Services, Inc.

Partnership for Working Families

Employment Project

Justice at Work

Philadelphia Legal Assistance, Pennsylvania Farmworker Project

Sheet Metal Workers Local Union No. 19

continued

Peggy Browning Fund 2020 Fellowships		
Pittsburgh, PA:	Justice at Work	
	United Electrical, Radio & Machine Workers of America (UE)	
	United Steelworkers	
	Women's Law Project	
Portland, OR:	Northwest Workers' Justice Project	
San Francisco, CA & Vicinity:	Legal Aid at Work	
	Neyhart, Anderson, Flynn & Grosboll	
Seattle, WA:	Barnard Iglitzin & Lavitt, LLP	
	Fair Work Center	
	Teamsters Local 117	
St. Louis, MO:	Hammond and Shinners, P.C.	
Triangle, VA:	United Mine Workers of America	
Washington, DC & Vicinity:	AFL-CIO – American Federation of Labor & Congress of Industrial Organizations	
	AFSCME - American Federation of State, County and Municipal Employees, AFL-CIO	
	American Federation of Teachers (AFT)	
	continued	



2020 Fellowships

Washington, DC & Vicinity: (continued) CASA

Communications Workers of America

Farmworker Justice

International Association of Sheet Metal. Air, Rail & Transportation Workers (SMART)

International Labor Rights Forum

Laborers' International Union of North America (LIUNA)

Mehri & Skalet, PLLC

National Employment Law Project (NELP)

National Employment Lawyers Association (NELA)

National Federation of Federal Employees (NFFE)

O'Donoghue & O'Donoghue LLP

Service Employees International Union (SEIU)

Sherman Dunn, P.C.

United Food & Commercial Workers International Union

United Mine Workers of America

Washington Lawyers' Committee for Civil Rights and Urban Affairs



We educate law students about the rights and needs of workers. We aim to develop thoughtful and passionate labor advocates. Since 1997, we have placed law students in over 1,045 Peggy Browning Fellowships, plus 91 new Fellows in 2020.

We're proud to say that, not counting students still in law school, nearly 42% of our alumni are working in the labor movement and another 28% support social justice in various public interest jobs. We've lost track of many others but are always looking for them. We can't list them all, but here are a few examples.

Many work for unions, including these in the Washington, DC area:

Michael Artz – Associate General Counsel, AFSCME; member, PBF's Board of Directors;

Wala Blegay - Staff Attorney, DC Nurses Association;

John D'Elia – Assistant General Counsel, *Andrew Hamilton*, Research Coordinator, SEIU;

Samantha Duncan – Staff Counsel, and *Keisha Williams*, Legal Rights Attorney, AFGE;

George Faraday - Counsel and Policy Analyst, Change to Win;

Leah Ford – Executive Assistant to the General Secretary-Treasurer, International Brotherhood of Teamsters;

Laura Karr - Staff Attorney, United Mine Workers of America;

Danielle LeClair – Assistant Director of the Legislative and Political Department, LIUNA;



Robyn Mabry, Assistant Counsel, and *Frank Barczykowski*, Deputy Director of Negotiations, National Treasury Employees Union;

Breana Malloy -- International Representative, IBEW;

Emily Pantoj – Assistant Director of Industrial Relations, Transportation Communications Union/IAM;

Maria Roeper – Director of Human Resources, International Association of Machinists;

Jessica Rutter – Assistant Director, Legal Department, American Federation of Teachers;

Daniel Smith – Assistant General Counsel, Amalgamated Transit Union;

Suzanne Summerlin – Attorney, National Federation of Federal Employees;

Gabriele Ulbig – Associate Counsel, LIUNA Mid-Atlantic Regional Organizing Coalition.

Many others practice law at worker centers, community legal service agencies, immigrant rights organizations, and other public interest organizations throughout the US, including these in Washington, DC:

Sarah David-Heydemann – Senior Counsel for Workplace Justice, National Women's Law Center;

Jessica Hahn – National Immigration Law Center;

Charlotte Noss –Worker Center Program Director, National Employment Law Project.



Many Alumni are working at union-side labor law firms, labor and employment law firms, and employee benefit law firms, including the following in the Washington, DC area:

Lucas Aubrey – Sherman Dunn, P.C.;

Kathleen Bichner, Rebecca Daily, Andrew Kelser, and *Joshua Lowery* – O'Donoghue & O'Donoghue;

Nicole Faut and Hillary LeBeau – McGillivary Steele Elkin LLP;

Michael Melick – Barr & Camens;

Kristina Salamoun and Hillary Webb - Slevin & Hart, P.C.;

Aniko Schwarz – Cohen, Milstein Sellers & Toll PLLC.

Approximately 115 other Alumni are currently pursuing careers in various federal, state, and local government departments in positions related to labor law.

This is just a small sample of the numerous talented PBF alumni who have devoted their careers to advocating for workers' rights.

Do you have any job openings?

Looking for an associate or a law clerk?

Contact us!

mmoffa@peggybrowningfund.org

267-273-7992



National Law Students Workers' Rights Conference Feedback

The feedback from attendees at our annual conference has been remarkably consistent year after year. Students always make useful suggestions about specific topics and workshops for future sessions, and they are grateful for the opportunity to participate. Some typical quotes:

- Incredible workshops! The professionals were open, *engaging and thought-provoking*.
- *Panelists were terrific* very knowledgeable and open to being contacts for future career/legal questions.
- I really appreciate this space for *bringing progressive and workeroriented law students together.*
- Loved the *positive messages about labor*.
- *Very inspirational* truly reinforced my desire to join the labor movement as a labor lawyer.
- All the lecturers were *eloquent* and presented *relevant* and comprehensive information in each subject area.
- This conference has *motivated me* to get more involved with workers and organizations in my community and to publicize the program amongst my colleagues.
- The panelists gave *great practical advice* for beginning our careers.
- This conference *inspired me to stay involved in the labor law movement.*



Alabama:	Samford University School of Law University of Alabama School of Law
Arizona:	University of Arizona Rogers College of Law
Arkansas:	University of Arkansas School of Law, Fayetteville University of Arkansas School of Law, Little Rock
California:	California Western School of Law Chapman University School of Law Golden Gate University School of Law Loyola Law School, Los Angeles Pepperdine University School of Law Santa Clara University School of Law Stanford University School of Law Southwestern University School of Law Thomas Jefferson School of Law University of California at Berkeley School of Law University of California at Davis School of Law University of California, Hastings College of the Law University of California, Irvine School of Law University of California, Los Angeles School of Law University of San Diego School of Law University of San Francisco School of Law University of Southern California Law School University of the Pacific, McGeorge School of Law
Colorado:	University of Colorado Law School
Connecticut:	Quinnipiac University School of Law University of Connecticut School of Law Yale Law School
Delaware:	Widener University School of Law, Wilmington
Florida:	Florida Coastal School of Law Florida International University College of Law Florida State University College of Law Nova Southeastern University College of Law Stetson University School of Law University of Florida College of Law University of Miami School of Law
Georgia:	Emory University School of Law Georgia State University School of Law Mercer University School of Law University of Georgia School of Law
Idaho:	University of Idaho College of Law



Illinois:	Chicago-Kent College of Law DePaul University College of Law The John Marshall Law School Loyola University Chicago School of Law Northern Illinois University College of Law Northwestern University School of Law University of Chicago Law School University of Illinois College of Law
Indiana:	Indiana University School of Law, Bloomington Indiana University School of Law, Indianapolis University of Notre Dame Law School Valparaiso University Law School
Iowa:	University of Iowa College of Law
Kansas:	University of Kansas School of Law Washburn University School of Law
Kentucky:	Northern Kentucky University, Salmon P. Chase College of Law University of Kentucky College of Law University of Louisville, Brandeis School of Law
Louisiana:	Loyola University New Orleans School of Law Southern University Law Center Tulane Law School
Maine:	University of Maine School of Law
Maryland:	University of Baltimore School of Law University of Maryland School of Law
Massachusetts:	Boston College Law School Boston University School of Law Harvard Law School Northeastern University School of Law Suffolk University Law School University of Massachusetts School of Law Western New England University School of Law
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Minnesota:	Mitchell Hamline University School of Law University of Minnesota Law School
Mississippi:	Mississippi College School of Law University of Mississippi School of Law



Missouri:	St. Louis University School of Law
<i>missourt</i> .	University of Missouri School of Law University of Missouri - Kansas City School of Law Washington University School of Law
Montana:	University of Montana School of Law
Nebraska:	University of Nebraska, College of Law
Nevada:	University of Nevada, Las Vegas, Boyd School of Law
New Hampshire:	University of New Hampshire School of Law
New Jersey:	Rutgers Law School Seton Hall University School of Law
New Mexico:	University of New Mexico School of Law
New York:	Albany Law School Benjamin N. Cardozo School of Law Brooklyn Law School Columbia University School of Law Cornell University Law School CUNY School of Law Fordham University School of Law Hofstra University School of Law New York Law School New York University School of Law Pace University School of Law St. John's University School of Law SUNY, Buffalo Law School Syracuse University College of Law Touro Law Center
North Carolina:	Duke University School of Law North Carolina Central University School of Law University of North Carolina School of Law, Chapel Hill Wake Forest University School of Law
Ohio:	Capital University Law School Case Western Reserve University School of Law Cleveland State University, Cleveland-Marshall College of Law Ohio Northern University College of Law Ohio State University/Moritz College of Law University of Cincinnati College of Law University of Toledo College of Law
Oregon:	Lewis & Clark Law School University of Oregon School of Law



Pennsylvania:	Drexel University School of Law Duquesne University School of Law Penn State Dickinson Law Penn State Law Temple University Beasley School of Law University of Pennsylvania Law School University of Pittsburgh School of Law Villanova University School of Law Widener University School of Law, Harrisburg
Rhode Island:	Roger Williams University School of Law
South Carolina:	University of South Carolina School of Law
Tennessee:	University of Memphis School of Law University of Tennessee College of Law Vanderbilt University Law School
Texas:	St. Mary's University School of Law South Texas College of Law Houston Southern Methodist University School of Law Texas A & M University School of Law University of Houston Law Center University of Texas at Austin School of Law
Utah:	University of Utah College of Law
Vermont:	Vermont Law School
Virginia:	George Mason University School of Law University of Richmond School of Law University of Virginia School of Law Washington & Lee University School of Law William & Mary Law School
Washington, DC:	American University Washington College of Law Catholic University of America Columbus School of Law Georgetown University Law Center George Washington University Law School Howard University School of Law University of the District of Columbia, David A. Clarke School of Law
Washington:	Gonzaga University School of Law Seattle University School of Law University of Washington School of Law
West Virginia:	West Virginia University College of Law
Wisconsin:	Marquette University Law School University of Wisconsin Law School

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We pay tribute to the following donors for their outstanding long-term level of support:

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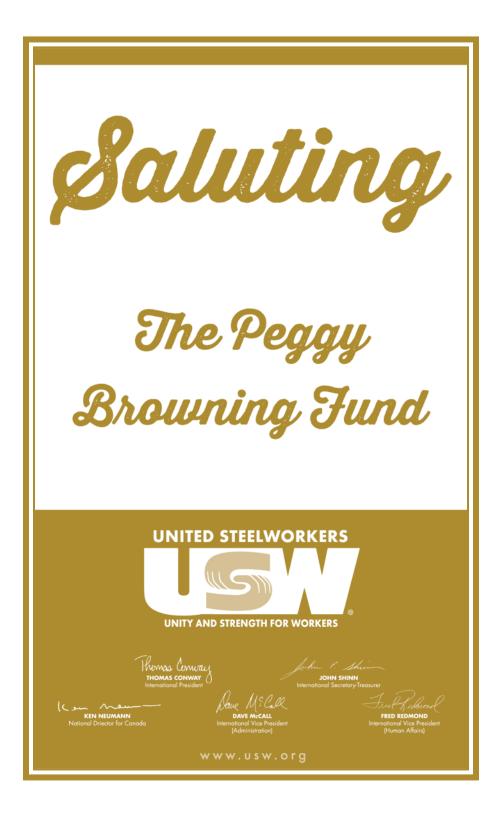
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The AFL-CIO congratulates the Peggy Browning Fund and all its prior and current fellows.

During the current interconnected crises of public health, unemployment and racial injustice, the labor movement needs the assistance of skilled lawyers and young, committed, talented and diverse law students more than ever.



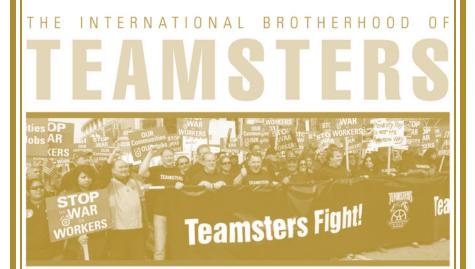
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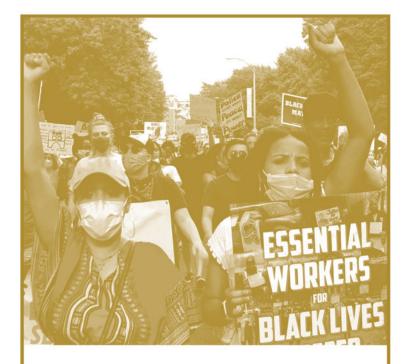
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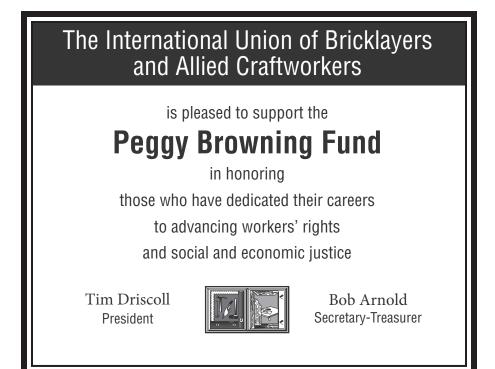
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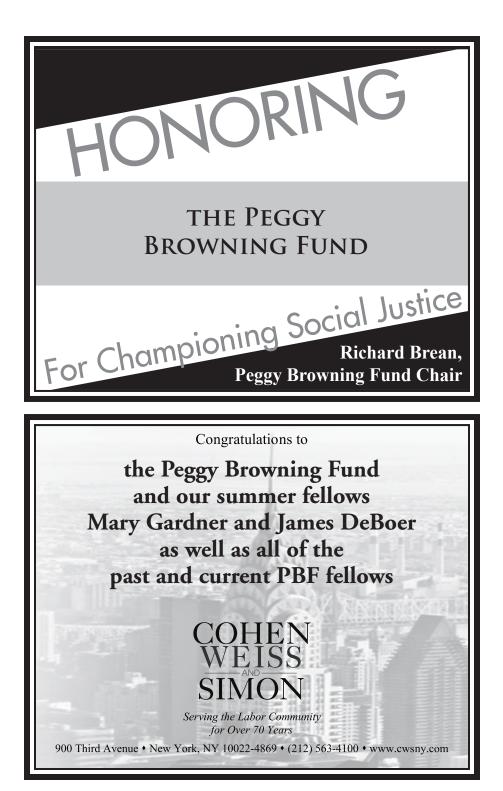
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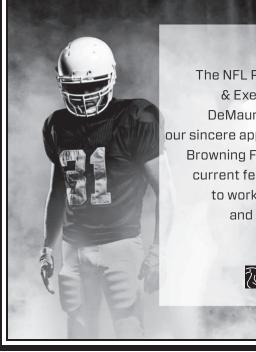
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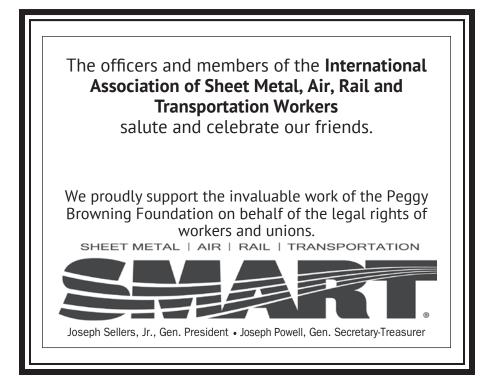
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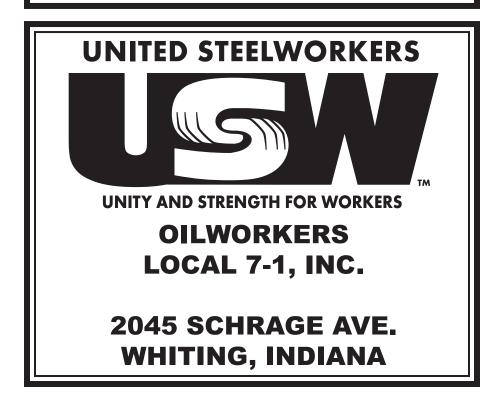
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Many thanks.

Walter Kamiat and Dee Mahan

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